

SHARES AND OPTIONS - BOARD OF DIRECTORS

	Shareholdings	Restricted Shares	Share Options
Jan Chr. Opsahl ⁽¹⁾	700 000	-	-
Bengt Thuresson ⁽²⁾	40 092	-	-
Jørgen Ole Haslestad	-	-	-
Barbara Thoralfsson	-	-	-
Helen Karlsen	544	-	-
Heidi Frost Eriksen ⁽³⁾	393	-	-
Carl H. Aaby ⁽³⁾	6 531	-	-

(1) Direct and indirect (including wholly-owned companies)

(2) Including close associates

(3) Employee Representatives